

Govt. of Jammu & Kashmir  
DIRECTORATE OF HEALTH SERVICES KASHMIR  
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Subject: Compassionate appointment in favour of Sabzar Ahmad Mushki S/o Late Abdul Hamid Mushki (deceased Driver) R/o Qasba Bagat, District Anantnag as "Class-IV".

ORDER NO: 194 /NG of 2020  
Dated: 18 / 07 / 2020.

Whereas, Chief Medical Officer, Anantnag vide letter No: Est/IV/CA/CMOA/1655-56 dated: 27-05-2017 forwarded the compassionate appointment case of one Sabzar Ahmad Mushki S/o Late Abdul Hamid Mushki (deceased Driver) R/o Qasba Bagat, District Anantnag for consideration of his appointment under SRO-43 of 1994 in lieu of death of his father.

Whereas, as per the report of Chief Medical Officer, Anantnag, the deceased official was working as Driver in the office of Block Larnoo and died in harness during the active service on 27-02-2017 as per the death certificate issued under registration No: 47 dated: 11-03-2017 by the office of the Registrar Births and Deaths, Anantnag.

Whereas, as per the dependent certificate/ legal heir certificate issued by the Additional Deputy Commissioner (Rev) Anantnag vide No: 311/LH/DP/SRO-43 dated: 21-10-2017, the deceased employee has left behind the following dependents: -

S.No.	Name of the dependent	Relationship with deceased	Age	Occupation
1.	Sara Begam	Wife	53 years	House Wife
2.	Shahnaza Akhter	Daughter	30 years	-do-
3.	Sabzar Ahmad Mushki	Son	29 years	Student
4.	Afsana Jan	Daughter	25 years	-do-
5.	Aaliya Jan	-do-	20 Years	-do-

Whereas, the dependent No: (03) Sabzar Ahmad Mushki S/o Late Abdul Hamid Mushki (deceased driver) R/o Qasba Bagat, District Anantnag has submitted an affidavit/undertaking duly attested by Judicial Magistrate, 1st Class Anantnag to the effect that he will look after all the other dependents of deceased employee on availing the benefit of compassionate appointment under SRO-43 of 1994 as "Class-IV" in the Department.

Whereas, the dependent No: (01, 02, 04 & 05) have also jointly submitted an affidavit duly attested by Judicial Magistrate, 1st Class Anantnag to the effect they have no objection if dependent No: 03 namely Sabzar Ahmad Mushki S/o Late Abdul Hamid Mushki (deceased Driver) R/o Qasba Bagat, District Anantnag is appointed in terms of SRO-43 of 1994 on compassionate grounds.

Whereas, the case of the beneficiary was referred to the Administrative Department vide this office letter No: Est-4/NG-336/159 dated: 01-03-2018 for seeking authorization to extending the benefit of compassionate appointment vide SRO-43 of 1994 in favour of the incumbent and for grant of confirmation of the regularization order issued by the Block Medical Officer, Shangus in favour of deceased employee. In response, the Administrative Department vide letter No: HD/NG/66/2018 dated: 23-03-2018 sought some clarification, which was responded by this Directorate vide letter No: Est-4/NG-336/SRO-43/2018/1101 dated: 20-08-2018.

Whereas, the Administrative Department vide letter No: HD/NG/66/2018 dated: 25-10-2018 desired to re-examine the instant case and furnish Government orders, whereunder services of the deceased employee regularized. The said instructions were responded vide this office letter No: DHSK/Est-4/NG-336/SRO/2019/3610 dated: 18-10-2019 after obtaining necessary information/ records from the subordinate offices.

Whereas, ultimately the Administrative Department under & terms of communication No: HD/NG/66/2018-K dated: 20-12-2019 authorized this office to consider the case under rules at the level of this Directorate & submit the case to the Administrative Department only, if any relaxation is required.

Whereas, the said candidate has submitted his requisite certificates alongwith affidavit/ undertaking duly attested by Judicial Magistrate, 1st Class Anantnag to the effect that he is personally responsible & shall be liable for termination of his appointment in case any thing adverse is reported against him from any of the verifying agencies including character/ antecedents from CID, J&K.

Now, therefore, In pursuance of authorization conveyed by the Administrative Department vide letter No: HD/NG/66/2018-K dated: 20-12-2019 & pending verification of his testimonials/ character antecedents from the concerned verifying agencies, sanction is hereby accorded to the appointment of Sabzar Ahmad Mushki S/o Late Abdul Hamid Mushki (deceased Driver) R/o Qasba Bagat, District Anantnag as "Class-IV" on regular temporary basis on compassionate grounds in terms of SRO-43 of 1994, against the available vacancy at Block Sallar District Anantnag as communicated by Chief Medical Officer, Anantnag vide their letter No: Est/III/Vac/7290 dated: 23-01-2020 in the pay band of Rs.(4440-7440)+Grade Pay:1300 (Pre-Revised)/ revised pay band of (SL-1) Rs.(14800-47100) plus usual allowances as admissible under rules. The case is strictly covered under NPS SRO-400 dated: 24-12-2009.

The applicant shall join in the office of Chief Medical Officer, Anantnag within period of (21) days from the date of issuance of this order subject to the following terms & conditions, failing which his appointment shall be deemed as cancelled without any notice.

#### Terms & conditions.

1. That the appointment shall be

2. The concerned drawing and disbursing officer shall not draw the salary of the concerned official until & unless fulfilling of all formalities including Character /antecedents certificate from Additional Director General police (CID) J&K & verification/ genuineness of requisite certificates from this Directorate.
3. That the appointee will look after the family members/ dependents left behind by the deceased as per affidavit submitted by him (photocopy enclosed). //

Sd/  
Director Health Services  
Kashmir

No: - DHSK/Est-4/NG-336/SRO-43/Antg/631-37

Dated: 18-07-2020

Copy for information and n/a to the:-

1. Financial Commissioner to Govt. Health and Medical Education Department, J&K, Civil Secretariat, Jammu/ Srinagar.
2. Chief Medical Officer Anantnag.
3. Chief Accounts Officer, DHSK.
4. S.O/ P.A to DHSK.
5. I/c, website Barzula.
6. Concerned official for compliance.

Dy. Director Health Service  
(HQ), Kashmir

16/07/20

16-07-20